

## Hitachi Announces Executive Changes

**Tokyo, February 3, 2021** --- Hitachi, Ltd. (TSE:6501) today announced the following executive changes to improve corporate value.

### 1. Executive Officers [Effective April 1, 2021] \*1,2

\*1 Executives are listed by position and in Japanese alphabetical order of surname within each position.

\*2 The underlined parts are changes.

\*3 As of February 3, 2021.

P: Promotion / R: Responsibility Change / N: New Appointment

	Name	Position & Responsibility* <sup>3</sup> (effective April 1, 2021)	Position & Responsibility* <sup>3</sup> (as of March 31, 2021)
	<b>Toshiaki Higashihara</b>	Director Representative Executive Officer, President & CEO	Same as on the left
	<b>Masakazu Aoki</b>	Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Industry & Distribution Business, Water & Environment Business, and Industrial Products Business], and General Manager of Industry Business Division	Same as on the left
	<b>Ryuichi Kitayama</b>	Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [marketing & sales, regional strategies], and CMO	Same as on the left
R	<b>Keiji Kojima</b>	Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Smart Life & Ecofriendly Systems Business, and <u>Healthcare Strategy</u> ], <u>CISO</u> , and General Manager of Smart Life Business Management Division	Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Smart Life & Ecofriendly Systems Business, <u>Automotive Systems Business</u> , and <u>Healthcare Business</u> ], and General Manager of Smart Life Business Management Division
R	<b>Alistair Dormer</b>	Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Building Systems Business, Railway Systems Business and Environmental Strategy], and <u>Chief Environmental Officer</u>	Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Building Systems Business, Railway Systems Business and Environmental Strategy]

P	<b>Toshiaki Tokunaga</b>	<u>Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Systems &amp; Services Business and Defense Systems Business], Head of Systems &amp; Services Business, General Manager of Systems &amp; Services Business Division, and Head of the Social Innovation Business/</u> Chairman of the Board and CEO of Hitachi Global Digital Holdings Corporation	<u>Senior Vice President and Executive Officer, CEO of Services &amp; Platforms Business Unit/</u> Chairman of the Board and CEO of Hitachi Global Digital Holdings Corporation
R	<b>Toshikazu Nishino</b>	<u>Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Nuclear Energy Business, Energy Business and Power Grids Business]</u>	<u>Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Nuclear Energy Business and Energy Business]</u>
P	<b>Jun Abe</b>	<u>Senior Vice President and Executive Officer, CEO of Services &amp; Platforms Business Unit</u>	<u>Vice President and Executive Officer, CEO of Industry &amp; Distribution Business Unit, and General Manager of Global Robotics SI Business Development Division</u>
R	<b>Yoshihiko Kawamura</b>	<u>Representative Executive Officer, Senior Vice President and Executive Officer, CFO, General Manager of Finance Group, and General Manager of Investment Strategy Division</u>	<u>Representative Executive Officer, Senior Vice President and Executive Officer, CFO, and General Manager of Finance Group</u>
P	<b>Katsuya Nagano</b>	<u>Senior Vice President and Executive Officer, CEO of Social Infrastructure Systems Business Unit</u>	<u>Vice President and Executive Officer, CEO of Social Infrastructure Systems Business Unit</u>
	<b>Hidenobu Nakahata</b>	<u>Representative Executive Officer, Senior Vice President and Executive Officer, Head of Corporate Communications and Audit, CHRO, General Manager of Human Capital Group, and General Manager of Safety Management Division</u>	Same as on the left
N	<b>Claudio Facchin</b>	<u>Senior Vice President and Executive Officer, CEO of Power Grids Business Unit/</u> CEO of Hitachi ABB Power Grids Ltd.	CEO of Hitachi ABB Power Grids Ltd.

	<b>Mamoru Morita</b>	Senior Vice President and Executive Officer, CSO, General Manager of Strategy Planning Division, and General Manager of Future Investment Division	Same as on the left
	<b>Hitoshi Ito</b>	Vice President and Executive Officer, General Manager of Government & External Relations Group	Same as on the left
N	<b>Tatsuro Ueda</b>	<u>Vice President and Executive Officer,</u> <u>CEO of Financial Institutions Business Unit</u>	<u>COO of Financial Institutions Business Unit</u>
	<b>Kenji Urase</b>	Vice President and Executive Officer, CEO of Energy Business Unit, and General Manager of Energy Business Administration Division	Same as on the left
	<b>Tadashi Kume</b>	Vice President and Executive Officer, CEO of Nuclear Energy Business Unit	Same as on the left
	<b>Kohei Kodama</b>	Vice President and Executive Officer, CLO, General Counsel, CRMO, and Officer in charge of Audit	Same as on the left
	<b>Norihiro Suzuki</b>	Vice President and Executive Officer, CTO, General Manager of Research & Development Group, General Manager of Corporate Venturing Office	Same as on the left
	<b>Yoji Takeuchi</b>	Vice President and Executive Officer, Deputy General Manager and CMO of Mobility Sector, Smart Life Sector and Industry Sector, Corporate Sales & Marketing Group	Same as on the left
N	<b>Lorena Dellagiovanna</b>	<u>Vice President and Executive Officer,</u> <u>CDIO, Deputy Chief Environmental Officer and Deputy General Manager of Government &amp; External Relations Group</u>	CDIO
	<b>Kojin Nakakita</b>	Vice President and Executive Officer, in charge of Regional Strategies [APAC]/ Chairman of Hitachi Asia Ltd., and Chairman of Hitachi India Pvt. Ltd.	Same as on the left

N	<b>Hideshi Nakatsu</b>	<u>Vice President and Executive Officer,</u> CEO of Water & Environment Business Unit, and General Manager of Environment Solutions Division	CEO of Water & Environment Business Unit, and General Manager of Environment Solutions Division
R	<b>Seiichiro Nukui</b>	<u>Vice President and Executive Officer,</u> <u>CIO, and General Manager of IT Strategy &amp; Digital Integration Division</u>	<u>Vice President and Executive Officer,</u> <u>Chief One Hitachi Promotions Officer</u>
	<b>Andrew Barr</b>	Vice President and Executive Officer, CEO of Railway Systems Business Unit/ Director of Hitachi Rail Ltd.	Same as on the left
	<b>Masahiko Hasegawa</b>	Vice President and Executive Officer, in charge of Regional Strategies [Japan], General Manager and Deputy General Manager and CMO of Energy Sector, Corporate Sales & Marketing Group	Same as on the left
N	<b>Tatsuro Hoshino</b>	<u>Vice President and Executive Officer,</u> <u>Deputy General Manager and CMO of IT Sector, Corporate Sales &amp; Marketing Group</u>	<u>Representative Director and President of Hitachi Solutions, Ltd.</u>
	<b>Kentaro Masai</b>	Vice President and Executive Officer, CQO & CMSO, and Deputy General Manager of Safety Management Division	Same as on the left
	<b>Shinya Mitsudomi</b>	Vice President and Executive Officer, CEO of Building Systems Business Unit/ President of Hitachi Building Systems Co., Ltd.	Same as on the left
R	<b>Masashi Murayama</b>	Vice President and Executive Officer, CTrO	Vice President and Executive Officer, CTrO, and <u>CISO</u>
N	<b>Kazunobu Morita</b>	<u>Vice President and Executive Officer,</u> <u>CEO of Industry &amp; Distribution Business Unit, and General Manager of Global Robotics SI Business Development Division</u>	<u>CSO of Industry Business Division, and General Manager of Business Strategy Planning Division, Industry Business Division</u>

	<b>Takashi Yoda</b>	Vice President and Executive Officer, Chief Executive for China Hitachi Group/ Chairman of Hitachi (China) Ltd.	Same as on the left
	<b>Hiroaki Nakanishi</b>	Executive Chairman, Executive Officer	Same as on the left

CDIO : Chief Diversity & Inclusion Officer  
CEO : Chief Executive Officer  
CFO : Chief Financial Officer  
CHRO : Chief Human Resources Officer  
CIO : Chief Information Officer  
CISO : Chief Information Security Officer  
CLO : Chief Legal Officer  
CMO : Chief Marketing Officer  
COO : Chief Operating Officer  
CQO& CMSO : Chief Quality Officer & Chief Manufacturing Strategy Officer  
CRMO : Chief Risk Management Officer  
CSO : Chief Strategy Officer  
CTO : Chief Technology Officer  
CTrO : Chief Transformation Officer

**2. Resignation of Executive Officers [Effective March 31, 2021] \*1,3**

	Position & Responsibility	Notes
<b>Keiichi Shiotsuka</b>	Representative Executive Officer, Executive Vice President and Executive Officer, Assistant to the President [Systems & Services Business and Defense Systems Business], Head of Systems & Services Business, General Manager of Systems & Services Business Division, and Head of the Social Innovation Business	To be appointed as Senior Executive [in charge of president's special assignments] effective April 1, 2021.
<b>Atsushi Oda</b>	Senior Vice President and Executive Officer, in charge of Nuclear Energy Business and Energy Business	To be appointed as Executive Advisor of Energy Business Administration Division effective April 1, 2021.
<b>Keiichi Akino</b>	Vice President and Executive Officer, Deputy General Manager and CMO of IT Sector, Corporate Sales & Marketing Group	To be appointed as Senior Vice President and Executive Officer, Director of Hitachi Systems, Ltd. effective April 1, 2021.
<b>Ryuichi Otsuki</b>	Vice President and Executive Officer, General Manager of Investment Strategy Division	To be appointed as Senior Officer for Energy Business Administration Division effective April 1, 2021.
<b>Yasushi Nomura</b>	Vice President and Executive Officer, CIO, and General Manager of IT Strategy & Digital Integration Division	To be appointed as Advisor of Information Security Risk Management Division effective April 1, 2021.
<b>Tsugio Yamamoto</b>	Vice President and Executive Officer, CEO of Financial Institutions Business Unit	To be appointed of Representative Director and President of Hitachi Solutions, Ltd. effective April 1, 2021.

### 3. Biography

\* Executives are listed by position and in Japanese alphabetical order of surname within each position.

#### (1) New Representative Executive Officers

##### Toshiaki Tokunaga

<b>1. Date of Birth</b>	March 15, 1967
<b>2. Education</b>	
March, 1990	Graduated from Faculty of Engineering, The University of Tokyo
<b>3. Share Ownership</b>	27,300 shares (as of February 3, 2021)
<b>4. Business Experience</b>	
April, 2020	Senior Vice President and Executive Officer, CEO of Services & Platforms Business Unit
April, 2019	Vice President and Executive Officer, COO of Services & Platforms Business Unit
April, 2018	General Manager of Smart Life & Ecofriendly Systems Division, Hitachi, Ltd., and President of Hitachi Appliances, Inc.
April, 2017	President of Hitachi Appliances, Inc.
April, 2014	General Manager of Smart Information Systems Division, Services Division Group, Information & Telecommunication Systems Company, Information & Telecommunication Systems Group
April, 1990	Joined Hitachi, Ltd.

#### (2) New Executive Officers

##### Claudio Facchin

<b>1. Date of Birth</b>	June 26, 1965
<b>2. Education</b>	
1989	Graduated from Politecnico di Milano
<b>3. Business Experience</b>	
July, 2020	CEO of Hitachi ABB Power Grids Ltd.
2016	President, Power Grids business Member of the Group Executive Committee, ABB Ltd, Switzerland
2013	President, Power Systems division Member of the Group Executive Committee, ABB Ltd, Switzerland
2010	Head of ABB's North Asia region, Chairman and President of ABB (China) Ltd, Beijing, China
2004	Head of Global Business Unit Substations, Zurich, Switzerland
2002	Manager of the global Service unit under the Utilities division, Zurich, Switzerland
2000	General manager and sales manager for the High Voltage business unit, Italy
1997	Service Manager for Power Transmission and Distribution, Italy
1995	Sales and Project manager, Substations unit, Italy, ABB Ltd

##### Tatsuro Ueda

<b>1. Date of Birth</b>	October 9, 1964
<b>2. Education</b>	
March, 1987	Bachelor of Science and Engineering, Waseda University
<b>3. Business Experience</b>	
April, 2019	COO of Financial Institution Business Unit
April, 2012	General manager, Financial Information Systems Division, Information & Telecommunication Company
April, 1987	Joined Hitachi, Ltd.

**Lorena Dellagiovanna**

- 1. Date of Birth** April 15, 1969
- 2. Education**
- |      |   |
|------|---|
| 1988 | Graduated from business Economy and foreign languages, "the Collegio della Guastalla" college |
| 1998 | Bachelor of Science in Economics and cost controlling at the BOCCONI University               |
- 3. Business Experience**
- |                |  |
|----------------|--|
| April, 2020    | Chief Diversity & Inclusion Officer, Hitachi, Ltd. |
| December, 2015 | Country Manager, Hitachi Europe Srl, Milan, Italy  |
| October, 1988  | Hitachi Europe GmbH, Milan, Italy                  |

**Hideshi Nakatsu**

- 1. Date of Birth** May 10, 1967
- 2. Education**
- |             |   |
|-------------|---|
| March, 1997 | Doctor of Engineering, School of Engineering, Kyushu University |
|-------------|---|
- 3. Business Experience**
- |             |   |
|-------------|---|
| April, 2019 | CEO of Water & Environment Business Unit/<br>President and Representative Director of Hitachi Plant Services Co., Ltd. (Resigned the President and Representative Director of Hitachi Plant Services Co., Ltd. in March 2020) |
| April, 2016 | President and Representative Director of Hitachi Plant Services Co., Ltd.   |
| April, 1997 | Joined Hitachi Metals, Ltd.   |

**Ttatsuro Hoshino**

- 1. Date of Birth** February 5, 1962
- 2. Education**
- |             |   |
|-------------|---|
| March, 1984 | Graduated from Faculty of Commerce, Keio University |
|-------------|---|
- 3. Business Experience**
- |             |  |
|-------------|--|
| April, 2018 | President and Chief Executive Officer of Hitachi Solutions, Ltd.   |
| April, 2007 | General Manager of Sales Operation 1, Government & Public Corporation Information Systems Sales Management Division, Information & Telecommunication Systems Group |
| April, 1984 | Joined Hitachi, Ltd.   |

**Kazunobu Morita**

- 1. Date of Birth** May 12, 1966
- 2. Education**
- |             |  |
|-------------|--|
| March, 1991 | Graduated from the Faculty of Engineering, Oita University |
|-------------|--|
- 3. Business Experience**
- |             |  |
|-------------|--|
| April, 2019 | CSO and General Manager of Business Strategy Planning Division, Industry Business Division                                   |
| April, 2014 | General Manager of Industrial Manufacturing Solution Division, Industrial Solutions Division, Infrastructure Systems Company |
| March, 2004 | Joined Hitachi, Ltd.   |
| April, 1991 | Joined Mitsubishi Petrochemical Co., Ltd.<br>(Currently "Mitsubishi Chemical Corporation")                                   |

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Information contained in this news release is current as of the date of the press announcement, but may be subject to change without prior notice.

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